



Supporting our community for over 60 years

STRATEGIC PLAN 2023-2030

We are the social services agency of the Catholic Archdiocese of Canberra and Goulburn.

For over 60 years we have been there for our communities within the ACT and surrounding regions.

## **Our mission**

Through our services, we are there for people.





To make a positive



Across the lifespan





### **Our services**

We provide diverse, person-centred services.

- > Children & young people's services
- > Family & relationship supports
- > Counselling & therapeutic supports
- > Out of home & foster care
- > Mental health support
- > Disability services
- > Tenancy & property management
- > Accommodation & support services
- > Alcohol & other drug supports
- > Homelessness services
- > Retirement living
- > Aged care

## **Our values**

Our values are at the heart of who we are and what we do. They are demonstrated by our staff, everyday, with everyone.



**RESPECT** 

**INTEGRITY** 





**EXCELLENCE** 

**CARE & COMPASSION** 





# **Our goals**



### **Client experience**

Clients experience consistent, quality and person-centred services



#### **Our services**

Our mix of services meet the current and emerging needs of our community



#### **Our operations**

Our quality operations are integrated, agile, contemporary and client focused



### Our people

We have the right people. They are supported by a culture that aligns to our values and mission



#### Our performance

We are financially sustainable and demonstrate performance against our mission



#### **Our sector**

We collaborate with others to improve the social services system

# Our operating principles

- > Person-centred
- Integrated systems & experiences
- > Empowered & well resourced people
- > Values driven

- > Culturally respectful & safe
- > Flexible & responsive
- > Quality assured
- > Evidence based & outcome focused
- > Work in partnership
- > Financially sustainable
- > Learning organisation



- > Risk aware
- > Accountable



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