



2021 /2022

ANNUAL REPORT

Our Vision

Marymead empowers children, young people and families to thrive.

Marymead works to ensure that children, young people and their families, including those who are most vulnerable across Canberra and the surrounding NSW regions, are well supported through their key life transitions and are able to achieve positive life outcomes and live fulfilling, productive and happy lives.



Mission

Marymead works with children, young people (aged 25 years or less) and their families, to address the complex issues that surround them and affect their lives. We provide specialist, early intervention, clinical therapeutic services and support programs and services.

Purpose

Marymead is inspired by our purpose and is informed by the principles of Catholic Social Teachings to support vulnerable people and their human rights, including the rights of the child. Marymead always acts in the best interests of children, young people and families by providing specialist, early intervention, therapeutic clinical services and support programs which are evidence-based, client centred and outcomes focused.

Acknowledgement of Traditional Ownership

Marymead acknowledges the traditional custodians of country throughout Australia, and we pay our respects to elders past, present and emerging. Our staff walk and work upon the lands of the Ngunnawal, Ngarigo, Wiradjuri, Gundungurra and Yuin people as we travel across the Archdiocese, and we acknowledge the contribution that Aboriginal and Torres Strait Islander people make to our nation and in particular to our sector. This land always was, and always will be, Aboriginal land.

Celebrating

207

staff



300+

online
resources



225



volunteers

through MindMap

37,000+

supported



visitors

145

children
in foster care



1,800



individual
counselling
sessions



43

children
placed in 22
new carer
households

40

children
+ young
people

accessing
accommodation



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Our Organisation

BOARD



MARYMEAD CATHOLICCARE
CHIEF EXECUTIVE OFFICER

Anne Kirwan
FROM JULY 2021



MARYMEAD
DEPUTY CHIEF EXECUTIVE OFFICER

Tracey Hall



DIRECTOR
CORPORATE SERVICES
Graeme Shearman



DIRECTOR
COMMUNICATIONS,
FUNDRAISING
& PARTNERSHIPS
Jaclyn Callaghan
FROM DECEMBER 2021



DIRECTOR
CLIENT SERVICES
Ruth Jalloh



DIRECTOR
PERMANENCY
Rebecca Taylor
FROM JUNE 2022



DIRECTOR
SYSTEMS & PEOPLE
Lucy Mitchell
FROM DECEMBER 2021



FINANCE
Max Hurlstone



AZURE VILLAGE
OPERATIONS
Aimie Wilkinson



PERMANENCY
Samuel Conlon
FROM JUNE 2022

- Permanency
- Preservation
- Family Connect & Support
- Family Referral Services in Schools



ACCOMMODATION &
SUPPORT SERVICES
Jaimee Morcombe

- Day Program
- Short-Term Accommodation
- NDIS Support Coordination
- In Home Care Agency



FAMILY AND RELATIONSHIPS
SERVICES
Caitlan Hatley
FROM AUGUST 2021

- Family Skills
- Post Separation Support (ARCK & KAYAKS)
- Children's Contact & Changeover



MENTAL HEALTH &
WELLBEING SERVICES
Carley Thomas
FROM JULY 2021

- Early Life Matters
- Grandparents Support Group
- New Horizons
- IMPACT Program
- Regenerate
- Attachment Counselling
- MindMap
- Revival
- Rural Rugby



SKILLS DEVELOPMENT &
COMMUNITY ENGAGEMENT
Mitzi Polacsek
FROM SEPTEMBER 2021

- Marymead Autism Centre
- *mulch*
- Kids' Companions
- Boundless Buddies

Marymead Board

DISSOLVED AUGUST 2021



Greg Fraser
BOARD CHAIR

Greg had 25 years public sector management experience, with more than 16 years at Chief Executive and Senior Executive levels. Greg was Chief Executive of the ACT Department of Health and Community Care and had extensive involvement in intergovernmental forums, including representing the States and Territories at several international treaty meetings.

Since 1996, Greg has consulted to public, private and not-for-profit bodies on corporate governance, risk management, program evaluation, strategic/business planning and change management. He works independently and with PriceWaterhouseCooper, RSM Bird Cameron and Directors Australia. He is a specialist in not-for-profit governance and risk management.

Greg has been involved with Dementia Australia Boards for over 7 years, chairing the ACT Board until unification in 2017 and being a member of the national Board since 2013. He is a member of its Audit and Risk Committee.

Greg is a Fellow of the Australian Institute of Company Directors and is a member of the Risk Management Institution of Australia, Centre for Strategy and Governance and Institute for Public Administration Australia. He is also a member of the ACT Ministerial Advisory Council on Ageing.



Mat Franklin

Mat's non-executive roles include directorships of an engineering consulting firm and Volunteering ACT and he is a former director of a national not-for-profit. He holds an advisory role with a Norwegian fin-tech startup and has consulted on Board effectiveness.

Mat is a Harvard Business School Alumnus, holds a Masters in Management, a Bachelors of Computer Science and is a Graduate of the Australian Institute of Company Directors. He is a chartered fellow of the Institute of Managers and Leaders, the Governance Institute of Australia and the Royal Society of the Arts. Mat is currently a management consultant following senior executive roles in technology, Federal Government, civil engineering and Defence. In 2018 he was recognised in the national top 10 by Australian Financial Review's Young Executive of the Year Awards. In 2016 he was selected as one of 60 Emerging Leaders of Asia.



Lady Helen Deane
PATRON OF MARYMEAD



Sean Worth
DEPUTY CHAIR

Sean is an Executive Director with Synergy Group Australia, providing management advisory services to the Australian Government in the areas of governance, benefits realisation, financial management and operational efficiency improvement.

Before commencing his advisory career, Sean held senior financial leadership roles in the health, government and hospitality sectors, including as Chief Financial Officer of Calvary Health Care ACT. During this time, he developed a strong interest in supporting the public health and community services sectors to become more effective and financially sustainable.



Peta Guy

Peta is a consultant with 35 years as a senior manager and executive, and consultant in the private, public, not-for-profit sectors. Peta's areas of specialisation are in management consultancy, ICT and service improvement, business transformation and strategy and operations excellence. Peta holds a Bachelor of Science and a Certificate of Applied Science.

Peta has had a strong commitment to the community having been engaged in community focused organisations and sporting organisations since the late 1970s, including previous member and subsequent Chair of the Health Service Consumer Consultation Board at LaTrobe University, Secretary and President of Diamond Creek Badminton Club and ACT Badminton Association and represented Badminton Australia on the Confederation of Australian Sport. Peta chaired the Management Committee delivering badminton competitions at two Australian Masters Games, member, Secretary and Vice President of five cricket clubs in Melbourne and Canberra, Member of the Women's Council for ACT Cricket, and provided volunteer counselling for two community organisations focused on vulnerable people in the ACT.

Marymead Board

DISSOLVED AUGUST 2021



Nam Nguyen

Nam is the Group Finance Manager for the Doma Group, bringing a strong background in finance and business advisory to the Board. Prior to relocating to Canberra, Nam held business and tax advisory roles at various accounting firms in Brisbane. Nam has previously volunteered with several organisations in Brisbane, primarily the Pyjama Foundation, working to improve numeracy and literacy rates of children in care. Nam holds a Bachelor of Business in Accounting and a Graduate Certificate in Applied Finance. He is also an associate member of Chartered Accountants Australia and New Zealand.



Denis O'Brien

Denis was a partner of Minter Ellison before his appointment by the Howard Government to head the Migration and Refugee Review Tribunals. He was later the Chief Lawyer of the Truth Justice and Healing Council, overseeing the response of the Catholic Church to the Royal Commission into Institutional Responses to Child Sexual Abuse. Denis is presently a part-time consultant with a national law firm.



Jennifer Kirkaldy

Jennifer works for The Salvation Army Australia as the National General Manager of Policy and Advocacy, guiding that organisation's social policy and advocacy efforts to achieve social justice in Australia. Jennifer was appointed to the Marymead Board in February 2020.

Prior to joining the not-for-profit sector, Jennifer had a long career with the Australian Public Service. Jennifer has experience spanning legal, policy and practice implementation across the Defence, Climate Change and Regional Development portfolios. Most recently Jennifer was a foundational member of the National Disability Insurance Agency and worked on establishing the legislative and policy framework for the National Disability Insurance Scheme and then delivering the Scheme across Australia. Jennifer is also currently a sessional lecturer at Charles Sturt University, teaching administrative law.



Sharon Winks

Sharon is a highly experienced and successful executive consultant and not-for-profit (NFP) Board Director with a career spanning nearly thirty years in both the public sector (including with the Commonwealth and Northern Territory Governments) and private sector (including Stanton Partners, WalterTurnbull and PricewaterhouseCoopers (PwC) and Galent Management Consulting). Her public sector and consulting experience spans organisational review and restructures, job design, recruitment and selection training, shared services management, strategic and operational planning, HR strategy, evaluation and performance management frameworks, facilitation, secretariat and communications, change management, performance auditing, corporate governance, risk services and governance.

She is a graduate of the Institute of Company Directors and has been the Chair and member of various NFP boards at a local and national level for over 10 years. Boards include Variety the Children's Charity Northern Territory (NT) and the National Variety Australia Board, the Automobile Association of the NT and Automobile Association of Australia, Alzheimer's ACT and currently on the national Board for Heart Support Australia. She also provides ongoing support in a volunteer and consulting capacity to a range of NFPs.

TRANSITIONAL

Marymead CatholicCare Board

After the Marymead Board was dissolved in August 2021, a transitional Marymead CatholicCare Board was established.



Helen Delahunty
CO-CHAIR

Helen was appointed Financial Administrator for the Archdiocese of Canberra and Goulburn in April 2011 by then Archbishop Mark Coleridge.

She grew up on a sheep and wheat farm in Murtoa, Victoria with five siblings. Educated at Mary's Mount (now Loreto College) Ballarat, and gaining a Business degree at the Royal Melbourne Institute of Technology, Helen worked as a Financial Accountant in Melbourne in start-up and advertising agencies, before spending 3 years in Philadelphia USA. Arriving back in Australia, her family moved to Canberra where she worked for 12 years in a not-for-profit environment organisation ending her time there as the National CFO for Greening Australia.

Helen is a member of the Certified Practising Accountants and is also involved in many Boards and local organisations.



Father Tony Percy
CO-CHAIR

Father Tony Percy is the Vicar General of the Archdiocese of Canberra and Goulburn. Ordained in 1990, he served in a number of parishes in the Archdiocese, before completing a Doctorate in the Church's Social Teaching. He served as Rector of the Seminary of the Good Shepherd in Sydney before returning to the Archdiocese to his current role.

Continued on from Marymead Board



Greg Fraser
BOARD MEMBER



Sean Worth
BOARD MEMBER



Sharon Winks
BOARD MEMBER

MARYMEAD CATHOLICARE

Board Co-Chair Report

I am pleased to be stepping into the role of Board Chair of Marymead CatholicCare Canberra & Goulburn. As we embark on this next chapter, I want to express my gratitude to the previous chair, Greg Fraser, for his tireless dedication and leadership. Greg has been instrumental in shaping the direction and success of this organisation and I look forward to continuing his great work.

It is clear that we have faced unprecedented challenges as an organisation, as many have. Our teams worked tirelessly to find new ways to connect with our clients and ensure they experienced as little disruption as possible. I am incredibly proud of our teams for their dedication and hard work. Their resilience and commitment have made it possible for us to continue our important work support those in need across our communities.

The coming year sees us continue the bringing together of Marymead with CatholicCare Canberra and Goulburn. This merger represents a unique opportunity for the two organisations with incredible histories to come together and have a greater impact in our communities. This merger will allow us to deliver our existing contracts with greater efficiency and effectiveness while also building new programs that will help us meet our clients' evolving needs.

I am grateful to our staff, volunteers and donors for their continued support, dedication and generosity. Together, we have made a difference to the lives of those we support and I am confident that as the new entity we will be able to support a greater number of people in need in the years to come.

Chief Executive Officer's Report

ANNE KIRWAN



I am pleased to report upon the achievements of Marymead over the 2021–2022 financial year. The past year has seen significant changes for the organisation, with the pandemic's continued challenges and the Catholic Archdiocese's announcement to come together with CatholicCare Canberra & Goulburn to form the new entity, Marymead CatholicCare Canberra & Goulburn.

The COVID-19 pandemic significantly impacted our organisation, staff and the wider community. We had to quickly adapt to the new realities of remote work and implement safety measures to ensure the well-being of our staff and clients. Despite these challenges, our leadership team and staff demonstrated impressive resilience and unwavering dedication to delivering essential services to those in need.

After considerable consultation and overwhelming support, in July 2021, the Catholic Archdiocese announced the coming together of Marymead and CatholicCare Canberra & Goulburn. This merger brings together two well-respected organisations with similar values, missions and a shared commitment to serving the community. The Marymead Board was dissolved in August 2021 to facilitate the transition to the new governance structure. This is an exciting time for Marymead and CatholicCare Canberra & Goulburn as two organisations with incredible histories come together to deliver our existing contracts whilst building on new opportunities to take us into the future.

The first stage of the integration is well underway, with corporate services looking to bring together all its operations and personnel. This is a large piece of work, and will involve change across many areas of both organisations

systems, structures and ways of working. Next year, we will focus on service delivery coming together, with the goal of minimising disruption to our programs and services.

Our management team and staff have demonstrated exceptional leadership, teamwork and collaboration during this period of change. Their expertise, professionalism and commitment to our mission has been evident throughout. They continue to work tirelessly to ensure a smooth transition, maintaining the focus of delivering high-quality support to our clients.

The Auxiliary have also impressed me with their innovative fundraising efforts during COVID-19, and the work they have continued behind the scenes in the Auxiliary nursery and keeping on top of the donations for the garage sales. Despite the challenges of the past year, the Auxiliary still raised their highest amount yet handing over a cheque of \$117,500 to Marymead.

As we look to the year ahead, we remain committed to our mission to support those most vulnerable in our community. We look forward to another year of serving and helping those in need, and I am confident that by coming together as Marymead CatholicCare we will achieve even greater outcomes for those we support.

Our Locations



Young

NSW

Yass

Goulburn

Wagga Wagga

Canberra

Queanbeyan

ACT

Moruya

Cooma

Our Highlights

Accommodation and Support Services

- **Supported 92 clients** across Canberra and surrounding areas through NDIS support coordination
- **Successfully approved 15 new families** (34 children) for **In Home childcare** who were unable to access mainstream childcare.

Mental Health and Wellbeing

- Monthly meetings **supporting 22 grandparents**
- **212 New Horizons clients** supported via **1826 counselling service** events
- MindMap Portal has had **37,716 page views, 342 calls** and **175 chat sessions**.

Skills Development and Community Engagement

- Continuation of **service to 30 mulch participants**
- **Supported 28 children** to engage in recreational group activities
- Provided **19 Boundless Buddies sessions** with a total of **812 people** attending.

Permanency Out of Home Care

- **Supported 145 children** in Permanency with **43 children** placed in **22 new carer households**
- Provided valuable **support to 108 families** seeking assistance through Family Connect & Support
- Provided **service to 43 students** across 2 schools through Family Referral Service in Schools.

Family and Relationships Services

- **760 service events** delivered across the ARCK program
- **Supported 2400+ contact visits** and **686 changeover visits**
- KAYAKS program had **388 individual counselling sessions** for children and young people.

Accommodation and Support Services

PROGRAMS Day Program, Short-Term Accommodation, NDIS Support Coordination and In Home Care Agency (ACT)

Day Program and Short-Term Accommodation

Marymead's Accommodation and Support Services provide short-term accommodation for children aged 5 to 12 years at Ricky Stuart House in Chifley and teenagers and young adults at Marymead's Care Cottage.

KEY ACHIEVEMENTS / CHANGES

- Demand for all services has grown with 40 children and young people regularly accessing services each month and an additional 50 accessing services sporadically throughout the year.
- Crisis accommodation and support has been provided to 20 young people from complex family situations, experiencing an overlay of trauma, child protection concerns, homelessness and mental health issues. Our service has responded within 2 hours and support has been offered for up to 10 months.
- Collaborated with the ACT Youth Coalition and other NGO's to provide accommodation to 2 young people involved in the Safe and Connected Program who are at risk of homelessness, resulting in positive outcomes for all young people and families.

FUNDING: INDIVIDUAL PURCHASE-OF-SERVICE AGREEMENTS WITH NATIONAL DISABILITY INSURANCE SCHEME (NDIS) PARTICIPANTS, FEE FOR SERVICE THROUGH ACT GOVERNMENT, NSW DEPARTMENT OF COMMUNITIES AND JUSTICE AND SAFE AND CONNECTED.

NDIS Support Coordination

NDIS Support Coordination connects participants with an NDIS plan to supports and services in the community.

KEY ACHIEVEMENTS / CHANGES

- Supported 92 clients across Canberra and surrounding areas, representing 40% growth in the program.
- Expanded the service to the Eurobodalla region.
- Recognised by external service providers and the National Disability Insurance Agency (NDIA) for our capacity to support participants facing complex challenges, requiring in the past year, intensive support to navigate the NDIS.

FUNDING: INDIVIDUAL PURCHASE-OF-SERVICE AGREEMENTS WITH NATIONAL DISABILITY INSURANCE SCHEME (NDIS) PARTICIPANTS.

In Home Care Agency – ACT

An early childhood education alternative for families unable to access mainstream services.

KEY ACHIEVEMENTS / CHANGES

- Successfully approved 15 new families (34 children) for in home childcare who were unable to access mainstream childcare. These families were then linked with registered in home care providers to set up support and engage an educator.
- Supported 8 existing families (12 children) to maintain their in home care placements and transitioned 2 of these families on to other childcare types.
- An additional service signed up to support families in the ACT – we now have four registered services available for families.

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF EDUCATION

Family and Relationship Services

PROGRAMS Family Skills, Post Separation Support (ARCK & KAYAKS), Children's Contact and Changeover for Separated Families

Family Skills

PARENTING GROUPS

Family Skills is a program offering a variety of parenting, relationship, anger management and personal-development groups for clients who are responsible for raising children.

KEY ACHIEVEMENTS / CHANGES

- 48 individuals participated across 7 groups.
- **Working with Strong Emotions for Women (WWSE for Women)** –
11 participants in 1 group, 89% completion rate.
- **Parenting After Separation (PAS)** –
6 participants in 1 group, 100% completion.
- **Resilient Mums** –
9 participants in 1 group, 100% completion.
- **Resilient Dads** –
9 participants across 2 groups, 100% completion.
- **Navigating Parenting** –
5 participants in 1 group, 100% completion.
- **Seasons for Growth** –
8 participants in 1 group, 100% completion.
- 545 individual counselling sessions attended, including onsite, telephone, and virtual options, servicing 92 family units. 23.85% of clients in individual counselling identified as Culturally and Linguistically Diverse (CALD).

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

Assisting Responsible Care for Kids (ARCK)

COUNSELLING FOR SEPARATED PARENTS

The ARCK program supports and assists separated parents who are in high conflict over post-separation parenting of their children.

KEY ACHIEVEMENTS / CHANGES

- A total number of 760 service events were delivered across the ARCK program.
- The three stages of the ARCK program include Talking with Your Kids (TWYK) seminar; individual counselling sessions and Keeping Kids in Mind (KKIM) parenting program.
- The first stage is the TWYK seminar which provides introductory information about how parents can support their children through high conflict separation. The TWYK seminar was provided 7 x throughout the year to 44 participants.
- The second stage of ARCK includes individual counselling. ARCK provided 760 individual counselling sessions to 121 clients.
- The third and final stage of ARCK offering is the KKIM program which is a five-week program providing parents with further information about how to support themselves and their children through high conflict separation. KKIM was provided 5 x over the year with 17 people successfully completing the course.
- Services are provided with flexibility to cater to all presenting circumstances. For example, clients who are victims of family violence are offered individual counselling sessions to work through their feelings before commencing group programs to explore their experience of separation.

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

Family and Relationship Services

Kids and Youth are Kool Post Separation (KAYAKS)

COUNSELLING FOR CHILDREN AND YOUNG PEOPLE WITH SEPARATED PARENTS

The KAYAKS program supports children and young people 4–18 years of age to manage and enhance their relationships during and after family separation.

KEY ACHIEVEMENTS / CHANGES

- 388 individual counselling sessions for children and young people.
- 117 intake, assessment and feedback sessions were undertaken with the parents of these children. These sessions aim to equip parents to support their child/ren appropriately through the challenges of family breakdown.
- One Family Counsellor trained in Child Inclusive Practice and one has recently completed the COS-P training to enhance the programs knowledge in attachment theories.

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

Children's Contact and Changeover FOR SEPARATED FAMILIES

Marymead's Children's Contact and Changeover program is for high conflict families, post separation referred from the family law courts. Supported Contact under the Office for Children, Youth and Family Support (OCYFS) funding provides supported contact to children who are living in foster care or with an extended family member (kinship care), where child protection orders exist.

KEY ACHIEVEMENTS / CHANGES

- Following a dip in clients due to the COVID-19 pandemic, the team continue to promote services and have increased the service provision to those that need it most.
- 1360 Children's Contact visits delivered on behalf of the Office for Children, Youth and Family Support (OCYFS).
- The service supported 686 Changeover visits, delivered under the Department of Social Services funding across Canberra and the South Coast.
- Supported 1044 Children's Contact visits, delivered under the Department of Social Services funding. This breaks down to 733 visitations across Canberra and 311 visitations across the South Coast.

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) - ATTORNEY GENERALS FUNDING, ACT OFFICE FOR CHILDREN, YOUTH AND FAMILY SUPPORT (OCYFS), NSW DEPARTMENT OF COMMUNITIES AND JUSTICE (NSW FACS) AND FEE FOR SERVICE.

Mental Health and Wellbeing

PROGRAMS Early Life Matters, Grandparents Support Group, New Horizons, IMPACT Program, Regenerate, MindMap, Revival and Rural Rugby.

Early Life Matters

COUNSELLING FOR FAMILIES WITH YOUNG CHILDREN

Early Life Matters provides support in prevention and early intervention perinatal, infant and early childhood mental health. The program works with families with young children (0-12 years).

KEY ACHIEVEMENTS / CHANGES

- 5 x Circle of Security Parenting (COS-P) groups were provided to 23 families with 100% retention rate (mix of in person and online delivery).
- Flexible delivery of COS-P to two families within the Permanency program.
- 14 x Circle of Security Intensive (COS-I) pairs (consisting of parent/carer and child) across 3 groups completed the intervention.
- 6 x Circle of Security Intensive (COS-I) pairs (consisting of parent/ carer and child) participated in the program individually.
- 94% of families reported a positive shift (good or very good rating) in the support they provide to their children.
- New cross-team partnerships with New Horizons to facilitate research trial into COS-P to increase efficacy.
- New partnerships with Tresillian QEII and Perinatal Wellbeing Centre.
- Training in Circle of Security in the classroom.
- All programs were able to move to online delivery during COVID-19 lockdown in 2021 and provided flexible service to parents and families.
- Consistently high numbers of families from a culturally and linguistically diverse background are accessing the program.

FUNDING: AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND ACT HEALTH.

Grandparents Support Group

Grandparents Support Group supports grandparents who are the primary carer for their grandchildren aged 0–18 years. The service offers support and education to people who are facing varied and demanding challenges in their role as grandparents.

KEY ACHIEVEMENTS / CHANGES

- Monthly meetings supporting 22 grandparents.
- Continuation of monthly newsletter to further connect and support group members outside of monthly meetings.
- Maintenance of a strong referral base internally and through external agencies including Council of the Ageing (COTA), Family and Child Services (FACS), ACT Disability Aged Carer Advocacy Service (ADACAS), Communities@Work and St Vincent de Paul.

FUNDING: ACT GOVERNMENT, COMMUNITY SERVICES DIRECTORATE.

IMPACT Program

In-school support program to provide early intervention, holistic family support customised to meet the needs of the school community as opposed to the traditional model of a school counsellor.

KEY ACHIEVEMENTS / CHANGES

- Delivered in three schools within the Canberra and Goulburn Archdiocese.
- The original pilot program was renewed for its second year in 2022, with a request to increase staffing due to excellent performance.
- 108 children and families were supported through individual and group sessions.

FUNDING: CATHOLIC EDUCATION.

Mental Health and Wellbeing

Regenerate

Confidential early intervention mental health counselling and outreach support services for children aged 5 to 12 in the Eurobodalla area. Regenerate aims to increase capacity, coping strategies, strengthen relationships, and improve wellbeing whilst exploring life choices and listening to what's important to the child.

KEY ACHIEVEMENTS / CHANGES

- 39 clients supported via 462 counselling service events.
- Embedded and respected by the local community through attendance of community events and networking meetings.
- Received additional funding through PHN (Coordinaire) to further the reach of our service to include a wider age range, as well as the addition of a culturally appropriate First Nations lens to the Circle of Security Parenting program.

FUNDING: BUSHFIRE LOCAL ECONOMIC RECOVERY FUND (BLER).

MindMap

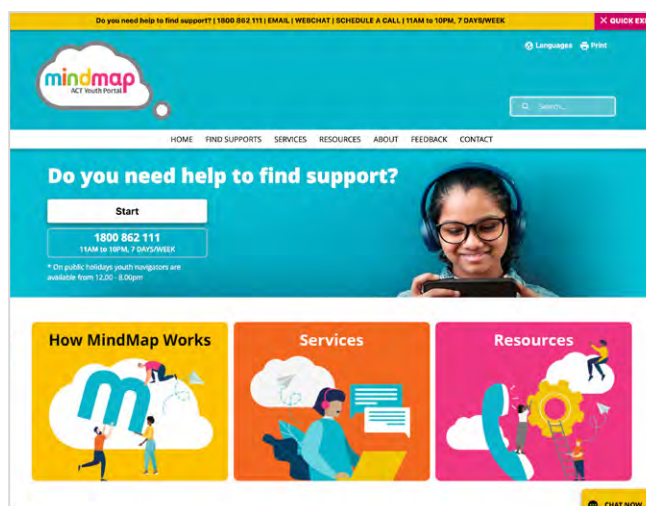
MindMap ACT Youth Portal is a dedicated online portal for children and young people (up to 25 years of age) to help navigate Canberra's mental health system and to find the right service and support.

MindMap is available 24/7 and is supported by staff 11am – 10pm daily.

KEY ACHIEVEMENTS / CHANGES

- MindMap Portal has had 37,716 page views, 342 calls and 175 chat sessions.
- MindMap contains information on 118 ACT mental health services and 331 articles on youth mental health related topics.
- Promotion at 29 schools and community service organisations and 19 online presentations.
- Co-designed with youth and youth services in the ACT, MindMap was named as the result of a competition for students to come up with a suitable name for the portal. This competition was won by a student at Daramalan College.
- ActiveHold support available by specialised services as required.

FUNDING: OFFICE OF MENTAL HEALTH, ACT HEALTH.



Mental Health and Wellbeing

Revival

Developed in partnership with The Family Place, Revival is a grassroots program that aims to strengthen communities of the Eurobodalla Shire impacted by the Black Summer bushfires, to improve their emotional health and mental wellbeing.

KEY ACHIEVEMENTS / CHANGES

- Revival has had a true impact on the Eurobodalla community who are trying to heal post bushfires and the COVID-19 pandemic.
- Embedment of community development and co-design approach, where the community were engaged and consulted using a suite of tools to determine Revival's groups, activities and events.
- Co-designing of the communications strategy for Revival's joint marketing, ensuring consistent messaging, and continuity in design for the community whilst resonating the two partner's relationship.
- Delivery of Nelligen Community Fun Day in collaboration with Vinnies and The Family Place, and local Nelligen community leaders. Over 100 participants attended this free community event, with catering, games, prizes and live music.
- Partnership initiatives which have evolved from Revival's program especially the one-day sessions, through the co-facilitating sessions with South East Women and Child Services, Senior Constable David Bates, NSW Police Aged Crime Prevention Officer, and Marymead's Autism Centre.
- Exceeded Revival's outcomes with a collection of cultural and wellbeing support programs consisting of groups, workshops and wellbeing gatherings. These support the community in building resilience while cultivating a connection to Yuin country and community.
- Revival provided 142 psychosocial and wellbeing recreational engagements, five on-country cultural yarning wellbeing groups, and one cultural camp delivering Red Dust Healing to women consisting of traditional yarning, smoking ceremony and cultural walk.

FUNDING: COORDINARE – SOUTH EASTERN NSW PHN.

Rural Rugby

Rural Rugby is a free grassroots after school psychosocial enrichment program encompassing physical and social wellbeing. The program also provides light meals and transport home afterwards.

KEY ACHIEVEMENTS / CHANGES

- Partnership initiatives which have evolved from Rural Rugby's program especially the co-facilitation with Back to Country Ltd, Batemans Bay Boars, and the four relevant primary schools.
- Successful pilot of Rural Rugby in Term 1, 2022 has led to the program expansion encompassing a mental health lens, with fun filled team activities based on the RAGE concepts at the onset of each rugby session.
- Procurement of additional funds through Marymead's Tax Appeal to sustain this valuable program from Term 4, 2022.
- Visible changes in behavioural and emotional regulation, self-confidence, team camaraderie, skill building regarding ball and tackling skills and key components of the game.
- Co-designing of the Rural Rugby Program including quality assurance and operations from inception, according to each primary school and child's needs.

FUNDING: COMMISSIONED BY FOUNDATION FOR RURAL REGIONAL RENEWAL (FRRR) STRENGTHENING COMMUNITIES GRANT.

Permanency

OUT OF HOME CARE

PROGRAMS Permanency Support Program, Preservation, Family Connect & Support, Family Referral Services (FRS) in Schools

Permanency Support Program INCLUDING PRESERVATION

Permanency Program includes supporting children and families who are involved in the statutory out of home care system. This includes children who are subject to long term care orders, restoration support to parents and family or identifying when adoption or guardianship may be appropriate. The common goal lies in creating permanency for the child or young person.

KEY ACHIEVEMENTS / CHANGES

- Over 145 children supported by the program throughout the year.
- Family Preservation have been at capacity the whole year, supporting 6 families with the goal of providing hands on intensive support to keep families together and prevent children being taken into care.
- 43 children placed in 22 new foster care households.
- Currently engaged with NSW Department of Communities and Justice and legal services in supporting 2 adoption matters for 5 children and multiple Guardianship matters.
- Supported 5 children with their preparation for leaving care upon turning 18.

FUNDING: NSW DEPARTMENT OF COMMUNITIES AND JUSTICE (NSW DCJ).

Family Connect and Support (FCS)

FCS assists people to build on their strengths and to make positive change. Staff provide information, support and link families, children and young people who require assistance with appropriate services and community support that is available in their local area.

KEY ACHIEVEMENTS / CHANGES

- Supported 108 families across the Local Government Areas, Queanbeyan-Palerang, Yass Valley, Goulburn Mulwaree and Upper Lachlan.
- Worked closely with the NSW Department of Communities and Justice (DCJ) in the implementation and roll out Family Connect and Support (FCS).
- Ongoing partnership (consortium) with MacKillop in delivering FCS across the Southern NSW District.

FUNDING: NSW DEPARTMENT OF COMMUNITIES AND JUSTICE (NSW DCJ).

Family Referral Service in Schools

KEY ACHIEVEMENTS / CHANGES

- Supported 43 students across 2 schools within southern NSW.
- Service delivery includes working with the school community and with members of each student's family.
- Assisted families and students to access the NDIS and supported students to continue with their education or to access educational or employment pathways in the community.
- Obtaining laptops for students at no cost to either the program, school or student.

FUNDING: DIRECT FUNDING FROM SCHOOLS.

Skills Development & Community Engagement

SOCIAL INCLUSION OPPORTUNITIES FOR FAMILIES WITH DISABILITY

PROGRAMS Marymead Autism Centre, *mulch* (Marymead's Urban Land Community Harvest), Kids' Companions and Boundless Buddies

Marymead Autism Centre

The Autism Centre provides information and activities to support for people and families including an information and referral service, social and support groups and workshops promoting inclusivity to the wider community.

KEY ACHIEVEMENTS / CHANGES

- Continued to deliver Autism Connect in the ACT as community partner of Amaze Victoria, providing information, advice and referral.
- Continued the School Leaver's Employment Support (SLES) program in partnership with Employ for Ability.
- Continued and expanded The Lab in Canberra, a computing social group for children on the autism spectrum to now include a second group.
- Continued to provide autism workshops and coaching to Out of School Hours Care (OSHC) staff.
- Continued to facilitate monthly support groups (family, mens and womens) and weekly social groups (Dungeons & Dragons and LEGO Builders).
- Continued delivering Early Days workshops for families of children under 7 years of age on the autism spectrum.
- Continued delivering tailored training to businesses and organisations to enhance inclusion, including the Australian Federal Police and CSIRO.
- Continued working with Canberra businesses to provide Access Days and introduced the Canberra Metro.
- Continued to deliver the Discovering Autism workshop to parents and carers of children over 7 years of age on the autism spectrum.
- Developed the Sports Access program in conjunction with Comps ACT including the delivery of sports-based workshops and development of ongoing resources.
- Recruited two new volunteers for Lego Group and three new mentors for The LAB Network.
- Maintained a publicly available database of 354 service providers who are autism-friendly.
- Published a monthly newsletter to a subscriber base of nearly 1,800.

FUNDING: DEPARTMENT OF SOCIAL SERVICES, AUTISM CONNECT (THROUGH PARTNERSHIP WITH AMAZE VICTORIA) AS PART OF THE NATIONAL INFORMATION PROGRAM, PURCHASE-OF-SERVICE THROUGH NDIS PARTICIPANTS' PLANS, FEE FOR SERVICE, DONATIONS.

mulch

MARYMEAD'S URBAN LAND AND COMMUNITY HARVEST

mulch is a social enterprise where young adults with disability have the opportunity to develop skills and build connections. Participants are engaged in the seed-to-sale process in the *mulch* permaculture garden.

KEY ACHIEVEMENTS / CHANGES

- Continuation of service to 30 participants through COVID-19 pandemic, providing supports in accordance with state restrictions.
- *mulch* site expanded by an additional 750m², providing opportunities to further expand our capacities.
- Successful introduction of a new flock of poultry, providing a steady supply of eggs for our participants and customers.
- Successfully modified sales strategies due to COVID-19 restrictions. During summer and autumn, a store was held on-site twice weekly for local community members.
- The annual plant sale raised over \$3,500.
- Additional 18 fruiting trees and 12 varieties of berries planted, funded through a sustainability grant.

FUNDING: PURCHASE-OF-SERVICE FROM NDIS PARTICIPANTS' PLANS, GARDEN PRODUCE SALES, DONATIONS.

Skills Development & Community Engagement

SOCIAL INCLUSION OPPORTUNITIES FOR FAMILIES WITH DISABILITY

Kids' Companions

Kids' Companions provides social group activities to children and young people who are socially isolated because of the impact of disability within their family.

KEY ACHIEVEMENTS / CHANGES

- Supported 28 children to engage in recreational group activities, providing opportunities to build social skills and connections.
- New bus provided to the program through fundraising.
- Successful continuation of Friday night boy and girl groups, providing transport and meals.
- School holiday activity days were modified to adhere to COVID-19 restrictions while still providing positive outcomes for participants/children.
- Continue to meet the demand for service on the north side of Canberra offering fortnightly social outings.
- Successfully modified Christmas celebrations through COVID-19 restrictions, all children were engaged and participated.
- Was supported by 6 adult volunteers as well as 15 senior college student volunteers from St Edmunds College and the Canberra Grammar School.

FUNDING: ACT HEALTH DIRECTORATE'S COMMUNITY ASSISTANCE SUPPORT PROGRAM (CASP), PURCHASE-OF-SERVICE THROUGH NDIS PARTICIPANTS' PLANS, BROKERAGE FUNDING.

Boundless Buddies

Boundless Buddies hosts an all-abilities playgroup each Monday morning at the Boundless Playground in Kings Park with the support of ACT Playgroups staff.

KEY ACHIEVEMENTS / CHANGES

- 19 group sessions with a total of 812 people attending.
- Organised a calendar of visiting professionals, who provide child development information to parents in an informal setting including a speech therapist, dietician, sleep expert, ACT Libraries, EACH Early Childhood Early Intervention (ECEI), Lucy Sparkles and Gecko Gang.

FUNDING: BOUNDLESS CANBERRA PLAYGROUND.



Azure Village



Marymead's Azure Independent Living Retirement Village now has 124 residents in 84 units. In November 2021 saw our first resale with More Living, our appointed sales agents, utilising their Priority Register to sell the unit quickly. The community continues to grow together, and with the lifting of lockdown restrictions there has been more events and activities for residents to participate in.

Activities

Within the Azure Village we have our Community Centre. This was built with the purpose of bringing Azure residents together. This is a much utilised space, with residents regularly coming together to participate in numerous activities.

Some of the activities they enjoy are senior's yoga, mahjong, board games, 500, coffee and catch up, happy hours and various themed events throughout the year such as Melbourne Cup and Australia Day to name a few.

Some of the residents also enjoy the Gardening Group, Nordic Walking and have even taken up the opportunity to become valuable volunteers for Marymead.

Community Shed

The Azure Community Shed allows residents access to tools and materials to be able to undertake their own odd jobs around the village. The Shed Committee are quite organised and undertake numerous jobs for residents and Marymead, including *mulch* and the Auxiliary. They are working on an expansion into the waste enclosure to cater for their larger tools. The Shed Committee also host numerous all residents' BBQs throughout the year.

More Living

More Living continue to be the preferred sales agent for the Azure Village. They have been busy with a number of resales and maintaining a very fast growing Priority Register.



Azure Village Community Shed.



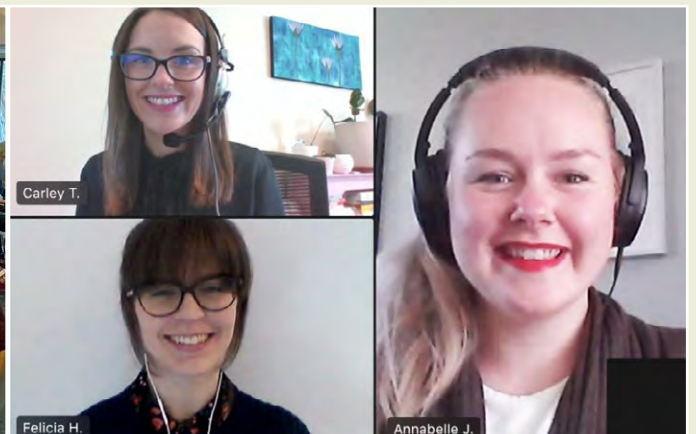
Azure Resident, Laurie Roebuck, doing a reading at the Anzac Day service held in the village.



Above L-R. Tracey Hall with St Clare's College students who raised funds to support Marymead. Marymead joined other community organisations to host a NAIDOC Week community event.



Above L-R. ACT Government Minister for Mental Health, Emma Davidson (centered) with ACT Coordinator General of the Office for Mental Health and Wellbeing, Dr Elizabeth Moore (left) and Marymead Deputy Group CEO, Tracey Hall (right) at the launch of the new ACT Youth Mental Health Navigation Portal, MindMap. Organisations support Marymead at Christmas time by having a Giving Tree.



Above L-R. The wonderful Auxiliary and friends at their annual Card & Games Day. Some of our Mental Health Support team continuing to provide support online during lockdown.

Communications & Fundraising

Marymead is extremely lucky to have two committed volunteering arms in both the Marymead Auxiliary and NEXGEN (Marymead's next generation of fundraisers).

They say many hands make light work, and we think the Auxiliary would agree if it weren't for the community support received, these jaw-dropping, annual fundraising totals just couldn't be.

From event attendance, volunteer support and wonderful partnerships, the collective approach has absolutely helped to achieve amazing things again this year.

In saying this though, outside of their many events, if you were to pop by their nursery or sheds, you would often find the Auxiliary sorting donations, nurturing to plants and categorising book after book after book.

The Auxiliary are also generous in baking many of the delights you would be enjoying at both the Annual Card & Games Day and crowd favourite, Government House Morning Tea. A special mention to Azure residents who have assisted in this space also.

It has been really wonderful to see both Merici College, Canberra Grammar and Marist College students take on a regular role in participating at each sale. It is a true credit to the schools for their commitment to community service, helping promote the benefit of working together for our community.

NEXGEN, Marymead's next generation of fundraisers, have again played a key role in supporting the Auxiliary events through their café sales. We thank them for their efforts and look forward to more events on the horizon.



Students of Merici College regularly volunteer at Auxiliary events, helping to support the sale of books suited to children and young people.

KEY ACHIEVEMENTS / ACKNOWLEDGMENTS

- The Auxiliary donated \$117,500 to Marymead, the highest amount ever donated!
- Due to COVID-19 restrictions the Monster Garage & Plant Sale in November was split across two sales, the combined total raised was the most a Monster Garage & Plant Sale has raised sitting at over \$22,000!
- The Auxiliary continue to successfully adapt fundraising initiatives as a result of COVID-19 including continuing with their successful online raffles.
- Marymead's Tax Appeal raised a record \$40,000 with money raised supporting social inclusion, foster carers, Grandparents Group and the South Coast Rugby program.



Deputy CEO Tracey Hall with Auxiliary President, Frances Dietrich and Auxiliary representatives celebrating the donation of \$117,500.



Many Marist College students will attend the Auxiliary events to assist with pack-down, bringing much needed new energy to the end of a very long day.

MARYMEAD Supporters

Marymead's strong links to the community are invaluable in raising the awareness of Marymead's various programs and services. Corporate and community support continues to grow and whilst it is nearly impossible to list everyone, a special mention needs to go to the pro bono support we received from the following:



The team at Callida prepared Moroccan Meatballs, stir-fry chicken and other freezable meals for the Coral's Cottage and Ricky Stuart House participants.



The Permanency team were thrilled to receive a new lap-top for their client from GIVIT.



Rob Evans and Caroline Jones of ALLBIDS support Marymead's Auxiliary via their online auction platform.

Callida Consulting

Prepared freezable meals for Coral's Cottage and Ricky Stuart House

Good 360

Provided much needed LEGO and clothing for programs and clients

TREK Bikes

Contributed to the success of the Garage and Plant Sales throughout the year by helping set up the event on each occasion

GIVIT

Provided a range of items including a brand-new laptop for a mother working toward restoration

Hands Across Canberra

Provided community fundraising initiatives to help support the services of Marymead

Toyota

Provided a donated vehicle to assist with further branding the services of Marymead

ALLBIDS

Instrumental in supporting the Auxiliary through the sale of second-hand items via their online auction platform

Marist, St Clare's, Merici College, Canberra Grammar and Daramalan College

Participated in various volunteer activities including assisting at events, fundraising and other activities throughout the year

Wainwright Facades

continued their volunteering partnership with *mulch* assisting with various volunteer activities throughout the year

King&Wood Mallesons

provided legal advice throughout the year

MARYMEAD Supporters

Thank you to those who generously help us support children, young people and families.



TREK and Hands Across Canberra with Auxiliary President Frances Dietrich, Deputy CEO Tracey Hall and CEO Anne Kirwan as the Auxiliary present the cheque for \$117,500!



Country Women's Association Tarago donated much needed items for children in care across Goulburn.



St Clare's College nominated Marymead as a house charity and as such donated hand-made items and much needed funds for vulnerable children and young people.



Marymead were again nominated a community partner via the Southern Cross Clubs rewards initiative.



Flip-out, with businesses such as The Royal Australian Mind, Dendy and Bloc Haus provide entry outside of regular business hours to accommodate people on the Autism spectrum.

Canberra Outlet Centre
Canberra Toyota
Capitol Chilled Foods
Canberra Southern Cross Club
King&Wood Mallesons
Rolfe Property Services
Vikings Group
ALLBIDS
Bunnings Warehouse Fyshwick

Griffith Butcher
Rotary International
Australian Defence Force
Good 360
Callida Consulting
GIVIT
Hands Across Canberra
TREK
CRUX Media

Auditor's Report 2021–2022



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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC CHURCH FOR THE ARCHDIOCESE OF CANBERRA & GOULBURN AS TRUSTEE FOR MARYMEAD CHILD AND FAMILY CENTRE

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report of Marymead Child and Family Centre (Marymead), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of Marymead Child and Family Centre has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (i) giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the ACNC Act and ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter Regarding Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are special purpose financial statements that have been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial statements may not be suitable for another purpose.

Other Matters

The financial report of Marymead for the year ended 30 June 2021 was audited by another auditor who expressed an unmodified opinion on that financial report on 3 November 2021. During this financial year, an amendment was made to the comparative figures which relates to the recognition of donation revenue. This is discussed in Note 18 to the financial statements.

Auditor's Report 2021–2022



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC CHURCH FOR THE ARCHDIOCESE OF CANBERRA & GOULBURN AS TRUSTEE FOR MARYMEAD CHILD AND FAMILY CENTRE

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2022 but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Note 1 and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the registered entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

Auditor's Report 2021–2022



INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC CHURCH FOR THE ARCHDIOCESE OF CANBERRA & GOULBURN AS TRUSTEE FOR MARYMEAD CHILD AND FAMILY CENTRE

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

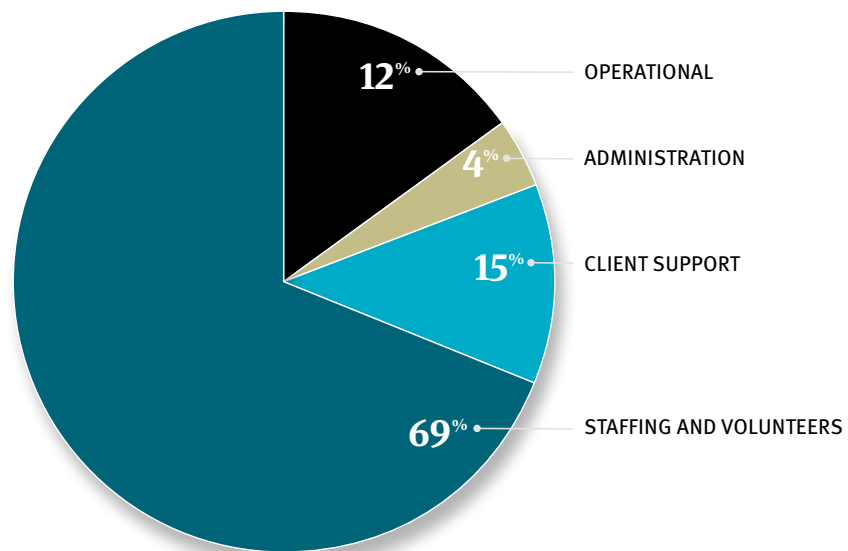
A handwritten signature in black ink, appearing to read 'Shane Bellchambers'.

Shane Bellchambers, FCA
Registered Company Auditor
BellchambersBarrett

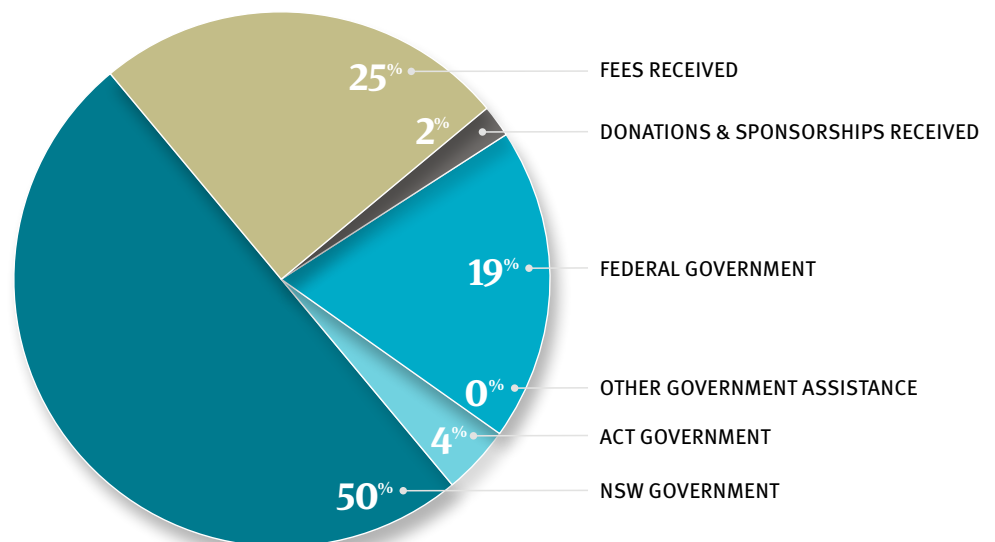
Canberra ACT
Dated this 18th day of October 2022

Finance Report 2021–2022

Expenditure



Income Source







PHONE 1800 427 920 › EMAIL enquiries@marymead.org.au › marymead.org.au

